

A RESOLUTION

2003-04-05

REGARDING THE CITY COUNCIL'S INTENT TO CONSIDER THE TENTATIVE COLLECTIVE BARGAINING AGREEMENT REACHED WITH THE SAN ANTONIO POLICE OFFICER'S ASSOCIATION, SUBJECT TO THE PROPOSED AMENDMENTS BEING SUBMITTED TO THEIR MEMBERSHIP

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WHEREAS, the City of San Antonio and the San Antonio Police Officer's Association ("SAPOA") bargaining teams have negotiated a proposed agreement, which has been ratified by the necessary votes of the Association's members; and

WHEREAS, questions concerning the future impact of the proposed contract provisions, raised by recent litigation involving statutory pay claims, have been considered by the representatives of the City and the SAPOA; and

WHEREAS, the City's negotiating team will propose certain amendments to address issues resulting from the litigation to the SAPOA negotiating team for consideration; and

WHEREAS, subject to ratification of said amendments by the SAPOA membership, City Council will then consider the entire collective bargaining agreement, including the amendments, reached between the parties at a subsequent meeting; **NOW THEREFORE:**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. That the City Council hereby expresses its intent to consider the terms and provisions of the proposed Collective Bargaining Agreement, if the proposed agreement is modified to include (i) acceptable changes to Articles 13 and 14; (ii) SAPOA's counter proposal concerning past overtime pay practices and an agreed position on compliance with FLSA; and (iii) the addition of a provision to allow the City to implement strict FLSA compliance and change any past practice or contract term if there is a court decision adverse to the City concerning FLSA compliance.

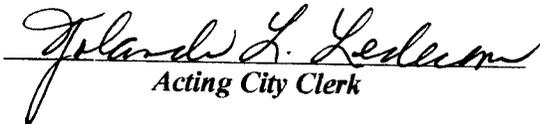
SECTION 2. That consideration of the final Agreement shall be placed on a subsequent City Council agenda for consideration after the members of the SAPOA ratify the amendments.

PASSED AND APPROVED this 30th day of January, 2003.



M A Y O R
EDWARD D. GARZA

ATTEST:


Acting City Clerk

APPROVED AS TO FORM:


City Attorney