

AN ORDINANCE 100016

AUTHORIZING THE INTERIM CITY MANAGER OR HIS DESIGNEE TO EXECUTE THE FINAL ONE-YEAR RENEWAL AND EXTENSION CONTRACT WITH MORRIS & MCDANIEL, INC., TESTING CONSULTANT, FOR THE DEVELOPMENT OF VALIDATED WRITTEN PROMOTIONAL EXAMINATIONS FOR THE POSITIONS OF POLICE DETECTIVE-INVESTIGATOR, POLICE SERGEANT, POLICE LIEUTENANT, AND POLICE CAPTAIN; AND THE PREPARATION OF SCENARIO-BASED PROMOTIONAL EXAMINATIONS FOR THE POSITIONS OF POLICE LIEUTENANT AND POLICE CAPTAIN, SAN ANTONIO POLICE DEPARTMENT, FOR AN ANNUAL AMOUNT OF \$186,840.00, FOR THE DEVELOPMENT OF THE EXAMINATIONS, AND AN AMOUNT NOT TO EXCEED \$15,000.00 FOR THE APPEAL PROCESS, IF NECESSARY, FOR A TOTAL CONTRACT AMOUNT OF \$201,840.00.

* * * * *

WHEREAS, the Texas Local Government Code Chapter 143, known as the Texas Fire & Police Civil Service law, and the current Collective Bargaining Agreement (CBA) by and between the City of San Antonio and the San Antonio Police Officers' Association, mandate the use of written promotional examinations as part of the promotion process for Police Detective Investigator, Police Sergeant, Police Lieutenant, and Police Captain; and

WHEREAS, the CBA also requires the administration of a scenario-based examination as part of the promotion process for the positions of Police Lieutenant and Police Captain,

WHEREAS, Ordinance 93839, passed and approved on April 26, 2001, authorized a three-year contract between the City of San Antonio and Morris & McDaniel, Inc. for the preparation of validated written promotional examinations for the positions of police detective-investigator, sergeant, lieutenant and captain, and validated scenario-based examinations for the positions of police lieutenant and captain; and

WHEREAS, Section IV of the original contract gave the City the option of renewing the contract for two one-year terms after the expiration of the original three-year term; and

WHEREAS, the City Council wishes to exercise its option to renew the contract for the second of the two (2) one (1)-year extension periods; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The Interim City Manager or his designee is hereby authorized to execute the renewal and extension of the professional services contract with Morris & McDaniel, Inc. for a one (1) year period from January 1, 2005 and end December 31, 2005. A copy of the renewal contract is attached hereto as Exhibit A. The terms and conditions of said contract are hereby approved.

SECTION 2. Funds in the amount of \$201,840.00 are authorized to be encumbered in cost center 8002130001, General Ledger 5201040 entitled "Fees to Professional Contractors," Fund 11001000 entitled "General Fund" to Morris & McDaniel, Inc.

SECTION 3. The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director, subject to concurrence by the Interim City Manager or the Interim City Manager's designee, may correct allocations to specific cost centers, G/L account numbers, and fund numbers as necessary to carry out the purpose of this Ordinance.

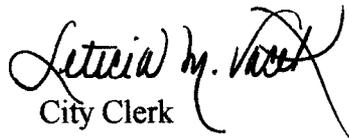
SECTION 4. This ordinance shall be effective on and after the tenth day after passage hereof.

PASSED AND APPROVED this 18th day of November, 2004.



M A Y O R
EDWARD D. GARZA

ATTEST:



Leticia M. Vaca
City Clerk

APPROVED AS TO FORM:



City Attorney