

AN ORDINANCE **101479**

**AMENDING ORDINANCE NO. 101386 TO EXCLUDE THE CITY AUDITOR AND ALL OTHER AUTHORIZED POSITIONS IN THE CITY INTERNAL AUDIT DEPARTMENT FROM THE COST-OF-LIVING COMPENSATION ADJUSTMENT PROVIDED FOR THEREIN; AND AUTHORIZING THE CITY AUDITOR TO MAKE ADJUSTMENTS TO COMPENSATION FOR SUCH ASSISTANT AUDITOR POSITIONS AS SHE DETERMINES, BASED UPON MARKET AND PERFORMANCE CRITERIA. WITH THE AGGREGATE PERSONAL SERVICES COSTS NOT TO EXCEED THE AGGREGATE AMOUNT OF THE PESONAL SERVICES COSTS BUDGETED FOR THE CITY AUDITOR DEPARTMENT**

\* \* \* \* \*

**WHEREAS**, Ordinance No. 101386, passed and approved September 15, 2005 ("Budget Ordinance"), adopted the annual Consolidated and Operating Budgets for the City of San Antonio for the Fiscal Year 2005-2006, beginning October 1, 2005, and ending September 30, 2006 ("Budget"); and

**WHEREAS**, Section 5A of the Budget Ordinance provides for cost-of-living adjustments in the amount of \$59,784 therein, effective October 1, 2005, for the employees specified therein, including but not limited to the City Auditor and all other authorized positions in the City Internal Audit Department; and

**WHEREAS**, the City Auditor has proposed that the position of City Auditor and all other authorized positions in the City Internal Audit Department ("Department") be excluded from the cost-of-living adjustments of \$59,784 provided for in the Budget Ordinance and the Budget; and that in lieu thereof, the City Auditor be authorized to make adjustments to compensation and employee benefits during fiscal year 2006 in a total amount not to exceed the personal services costs estimate of \$2,465,451 for any or all authorized position(s) in the City Internal Audit Department, other than the City Auditor, as she determines appropriate, based upon market and performance criteria; and

**WHEREAS**, upon consideration of the City Auditor's proposal, and deliberations by the City Council thereon, the City Council has determined that the proposal is appropriate and should be accepted and implemented; **NOW, THEREFORE**;

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** Section 5A of the Budget Ordinance is hereby amended so as to exclude the position of City Auditor and all other authorized positions in the City Internal Audit Department from the cost-of-living adjustments amounting to \$59,784 provided for in said Section 5A.

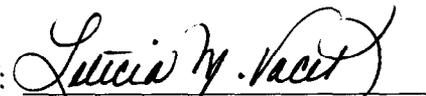
**SECTION 2.** All other provisions of Section 5A, the remainder of Section 5 and all other provisions of the Budget Ordinance, including the appropriations therein, shall remain unchanged and in full force and effect.

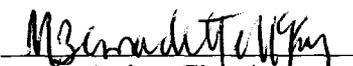
**SECTION 3.** The City Auditor is hereby authorized to make adjustments to compensation and employee benefits during fiscal year 2006 for any or all authorized position(s) in the City Internal Audit Department, other than the City Auditor, as she determines appropriate, based upon market and performance criteria, provided that the personal services costs of the Department for fiscal year 2006 shall not exceed \$2,465,451, the amount allocated therefor in the Budget.

**SECTION 4.** This ordinance shall take effect October 1, 2005.

**PASSED AND APPROVED** this 29<sup>th</sup> day of September, 2005.

  
M A Y O R  
PHIL HARDBERGER

ATTEST:   
City Clerk

APPROVED AS TO FORM:   
for Acting City Attorney